

This certifies that

Swixx Biopharma OÜ

Registry code: 12741121

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 416 companies

RANKING

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FINANCIAL YEAR

2021

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/82991>