

This certifies that

Confiz Solutions OÜ

Registry code: 12310208

PLACEMENT

Rank 4 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 4 of 139 companies

RANKING

Programmeerimine

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/62011>