

This certifies that

Confiz Solutions OÜ

Registry code: 12310208

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 126 companies

RANKING

Programmeerimine

FINANCIAL YEAR

2020

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/tegevusala/62011>