

This certifies that

Confiz Solutions OÜ

Registry code: 12310208

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 116 companies

RANKING

Programmeerimine

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/tegevusala/62011>