

This certifies that

Confiz Solutions OÜ

Registry code: 12310208

PLACEMENT

Rank 96 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 96 of 53 136 companies

RANKING

Eesti

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019>