

This certifies that

Real Spice OÜ

Registry code: 12150584

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 85 companies

RANKING

Muu spordiõpe

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/85519>