

This certifies that

Arrow ECS Baltic OÜ

Registry code: 12141384

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 169 companies

RANKING

Elektri- ja sidevõrkude ehitus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/42221>