

This certifies that

**HOLKEN OÜ**

Registry code: 12007250

PLACEMENT

**Rank 7 — Monthly labour cost per employee**

COMPANIES COMPARED

Rank 7 of 86 companies

RANKING

Värvimine ja klaasimine

FINANCIAL YEAR

**2019**

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Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/tegevusala/43341>