

This certifies that

Duglas&Duglas OÜ

Registry code: 11995629

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 1 045 companies

RANKING

Juuksuriteenindus ja habemeajamine

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/tegevusala/96211>