

This certifies that

Factor Finance OÜ

Registry code: 11990031

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 128 companies

RANKING

Muud mujal liigitamata finantsteenused, v.a kindlustus ja pensionifondid

FINANCIAL YEAR

2021

Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2021/tegevusala/64991>