

This certifies that

HAVAR OÜ

Registry code: 11941929

PLACEMENT

Rank 4 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 4 of 168 companies

RANKING

Maanteede ja kiirteede ehitus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/42111>