

This certifies that

HAVAR OÜ

Registry code: 11941929

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 186 companies

RANKING

Maanteede ja kiirteede ehitus

FINANCIAL YEAR

2024

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2024/tegevusala/42111>