

This certifies that

HAVAR OÜ

Registry code: 11941929

PLACEMENT

Rank 6 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 6 of 177 companies

RANKING

Maanteede ja kiirteede ehitus

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/tegevusala/42111>