

This certifies that

Avex Change OÜ

Registry code: 11882842

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 71 companies

RANKING

Suveniiride, käsitöö- ja religioossete esemete jaemüük

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/47783>