

This certifies that

OÜ Kismery

Registry code: 11376116

PLACEMENT

Rank 80 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 80 of 60 696 companies

RANKING

Eesti

FINANCIAL YEAR

2025

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025>