

This certifies that

Defendec OÜ

Registry code: 11306995

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 94 companies

RANKING

Muu mujal liigitamata tootmine

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/32991>