

This certifies that

ZAAR ASSETS & CONSULTING OÜ

Registry code: 10988805

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 2 202 companies

RANKING

Raamatupidamine, maksualane nõustamine

FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2023/tegevusala/69202>