

This certifies that

ZAAR ASSETS & CONSULTING OÜ

Registry code: 10988805

PLACEMENT

Rank 9 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 9 of 2 025 companies

RANKING

Raamatupidamine, maksualane nõustamine

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020/tegevusala/69202>