

This certifies that

Microsoft Estonia OÜ

Registry code: 10955527

PLACEMENT

Rank 51 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 51 of 55 522 companies

RANKING

Eesti

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2020>