

This certifies that

UPM OÜ

Registry code: 10951848

PLACEMENT

Rank 3 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 3 of 83 companies

RANKING

Puidu ja puidu esmatööstustoodete hulгимүүк

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/46831>