

This certifies that

Optial Holding OÜ

Registry code: 10947580

PLACEMENT

Rank 1 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 1 of 100 companies

RANKING

Puhkemajad

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/55202>