

This certifies that

AS ODE

Registry code: 10244743

PLACEMENT

Rank 6 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 6 of 352 companies

RANKING

Hambaravi

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2019/tegevusala/86231>