

This certifies that

Tele2 Eesti Aktsiaselts

Registry code: 10069046

PLACEMENT

Rank 67 — Employees

COMPANIES COMPARED

Rank 67 of 71 235 companies

RANKING

Eesti

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2025>