

This certifies that

Tele2 Eesti Aktsiaselts

Registry code: 10069046

PLACEMENT

Rank 65 — Employees

COMPANIES COMPARED

Rank 65 of 69 130 companies

RANKING

Eesti

FINANCIAL YEAR

2021

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2021>