

This certifies that

aktsiaselts Norma

Registry code: 10043950

PLACEMENT

Rank 19 — Employees

COMPANIES COMPARED

Rank 19 of 71 235 companies

RANKING

Eesti

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2025>