

This certifies that

ETTeam Baltic OÜ

Registry code: 10029393

PLACEMENT

Rank 5 — Profit

COMPANIES COMPARED

Rank 5 of 53 companies

RANKING

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FINANCIAL YEAR

2023

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/kasum/2023/tegevusala/22261>