

This certifies that

Nizmara Global OÜ

Registry code: 17255554

PLACEMENT

Rank 8 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 8 of 57 companies

RANKING

Muud tööjõuteenused

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/78209>