

This certifies that

PehlivanTech OÜ

Registry code: 17057174

PLACEMENT

Rank 10 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 10 of 644 companies

RANKING

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FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/62201>