

This certifies that

Smooth Job OÜ

Registry code: 16858788

PLACEMENT

Rank 7 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 7 of 61 companies

RANKING

Krohvimine

FINANCIAL YEAR

2024

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2024/tegevusala/43311>