

This certifies that

HCL Technologies Estonia OÜ

Registry code: 12862712

PLACEMENT

Rank 82 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 82 of 62 692 companies

RANKING

Eesti

FINANCIAL YEAR

2022

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2022>