

This certifies that

Hartcom OÜ

Registry code: 12701185

PLACEMENT

Rank 4 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 4 of 847 companies

RANKING

Valga maakond

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/maakond/valga>