

This certifies that

Zalaris HR Services Estonia OÜ

Registry code: 12484279

PLACEMENT

Rank 9 — Revenue

COMPANIES COMPARED

Rank 9 of 54 companies

RANKING

Muud tööjõuteenused

FINANCIAL YEAR

2019

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/kaive/2019/tegevusala/78209>