

This certifies that

Spike Systems OÜ

Registry code: 12195196

PLACEMENT

Rank 3 — Revenue per employee

COMPANIES COMPARED

Rank 3 of 118 companies

RANKING

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FINANCIAL YEAR

2024

Issued: 2026-08-20

Underlying ranking: <https://infoveeb.ee/en/edetabel/kaive-tootaja-kohta/2024/tegevusala/43212>