

This certifies that

OÜ TEZ Tour

Registry code: 11468166

PLACEMENT

Rank 2 — Monthly labour cost per employee

COMPANIES COMPARED

Rank 2 of 70 companies

RANKING

Reisikorraldajate tegevus

FINANCIAL YEAR

2025

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/79121>