

This certifies that

**OÜ IN Deal**

Registry code: 10526708

PLACEMENT

**Rank 8 — Monthly labour cost per employee**

COMPANIES COMPARED

Rank 8 of 54 companies

RANKING

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FINANCIAL YEAR

2025

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Issued: 2026-08-18

Underlying ranking: <https://infoveeb.ee/en/edetabel/toojoukulu/2025/tegevusala/61901>