

This certifies that

AS ODE

Registry code: 10244743

PLACEMENT

Rank 9 — Employees

COMPANIES COMPARED

Rank 9 of 388 companies

RANKING

Hambaravi

FINANCIAL YEAR

2020

Issued: 2026-08-19

Underlying ranking: <https://infoveeb.ee/en/edetabel/tootajad/2020/tegevusala/86231>